



Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on Wednesday July 5th 2023 at 6:00 P.M. at the Hobart Village Office. NOTICE OF POSTING: Posted this 30th day of June, 2023 at the Hobart Village Office, 2990 S. Pine Tree Rd and on the village website.

MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Wednesday July 5th 2023 (6:00 P.M.)
Location: Village Office, 2990 South Pine Tree Road

NOTE: This meeting was moved from Tuesday July 4th due to Independence Day.

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
2. Certification of the open meeting law agenda requirements and approval of the agenda
3. Pledge of Allegiance

4. PUBLIC HEARINGS

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices (Page 3); B. VILLAGE BOARD: Minutes of June 20th 2023 (Regular) (Page 6) and June 29th 2023 (Special) (Page 8); C. POLICE COMMISSION: Minutes of July 5th 2023 (Page 9)

6. ITEMS REMOVED FROM CONSENT AGENDA

7. CITIZENS' COMMENTS, RESOLUTIONS AND PRESENTATIONS (NOTE: Please limit citizens' comments to no more than three minutes)

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

A. INFORMATION – Brown County Highway Capital Improvement Plan (2024-2029) (Page 11)

9. COMMITTEE REPORTS AND ACTIONS

A. INFORMATION - Request for a 224-unit, 16 building leased multi-family residence development with detached office building along S. Pine Tree Road (Portion of HB-350) (Site Review Committee)

Lexington Homes, Inc. is proposing a new townhome style, 224-unit leased multi-family residential development consisting of sixteen (16) 14-unit two-story buildings, all with attached garages. Additionally, there will be a detached office building at the entrance to the development which will have access from S. Pine Tree Rd.

B. INFORMATION - Request for an approximately 135-unit, 6 building leased mini-storage warehousing development to the rear of the property located at 3849 W. Mason Street (Site Review Committee)

Nearby Storage is proposing a new mini-storage warehouse facility of approximately 135 individual leased units consisting of 6 separate buildings to be located towards the rear portion of the property located at 3849 W. Mason St. The existing commercial building along the front of the property will remain and both the existing and proposed developments will utilize the existing driveway from W. Mason St. to access both developments. This property received the Conditional Use Permit back in February 2023 to allow for the proposed additional uses.

10. OLD BUSINESS

11. NEW BUSINESS

A. DISCUSSION AND ACTION – Master Services Agreement with Ascent Consulting (Page 26)

As an organization, we are making an effort to prioritize our officer's overall wellbeing, starting with their mental health. We have been in contact with Ascent Consulting to provide individual consultations for each staff member. These consultations include general mental health assessment, resiliency assessment (e.g., work/life balance, social support, lifestyle factors) and review of job-related stressors to provide a framework of consistent support. The cost for the service is \$2,850.00. This cost will be reimbursed through the Law Enforcement Agency Grant. Staff recommends authorizing Police Chief Renkas to sign the agreement.

B. DISCUSSION - Items for future agenda consideration or Committee assignment

C. ADJOURN to CLOSED SESSION:

1. Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Sale of Property/TID Projects/Development Agreements
2. Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation

D. CONVENE into open session

E. ACTION from closed session

12. ADJOURN

Aaron Kramer, Village Administrator

Village Board of Trustees: Richard Heidel (President), Tim Carpenter, David Dillenburg, Vanya Koepke, Tammy Zittlow

UPCOMING BOARD MEETINGS

Tuesday July 18th 2023 (6:00 PM) – Regular Board Meeting at Village Office
Tuesday August 1st 2023 (6:00 PM) – Regular Board Meeting at Village Office
Tuesday August 15th 2023 (6:00 PM) – Regular Board Meeting at Village Office

NOTE: Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: www.hobart-wi.org. Any person wishing to attend, who, because of disability requires special accommodations, should contact the Village Clerk-Treasurer's office at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.

6/28/2023 12:30 PM

Reprint Check Register - Quick Report - ALL

Page: 1
ACCT

ALL BANK ACCOUNTS

ALL Checks

Posted From: 7/05/2023 From Account:
Thru: 7/05/2023 Thru Account:

Check Nbr	Check Date	Payee	Amount
58202	7/05/2023	AMBROSIUS SALES & SERVICE INC. SCAG MOWER REPAIR SPACER FRONT WHEEL	141.90
58203	7/05/2023	AXON ENTERPRISE INC. AB3 CAMERA BUNDLE	749.00
58204	7/05/2023	BADGERLAND BADGE & SIGN CO. INC. Desk Nameplate	10.50
58205	7/05/2023	BAYSIDE PRINTING LLC MULTIPLE INVOICES	513.21
58206	7/05/2023	CHIRAG PATEL Park Deposit Refund	175.00
58207	7/05/2023	DECKER SUPPLY CO INC. STREET SIGNAGE	4,453.80
58208	7/05/2023	DELTA DENTAL OF WISCONSIN DENTAL & VISION PREMIUMS JULY	2,160.27
58209	7/05/2023	DIVERSIFIED BENEFIT SERVICES INC. JUNE FSA SERVICES	95.00
58210	7/05/2023	ELAINE D. WILLMAN CONSULTING FEE JUNE	1,000.00
58211	7/05/2023	FAIR MARKET ASSESSMENTS July Assessment Services	2,910.00
58212	7/05/2023	FASTENAL COMPANY HCS 3/4 - 10 X 3 YZ8 & USS THRU-HARD 3/4	22.00
58213	7/05/2023	FERGUSON WATERWORKS MULTIPLE INVOICES METER TESTING FEE	892.47
58214	7/05/2023	GAT SUPPLY INC. MULTIPLE INVOICES	369.51
58215	7/05/2023	GFL - GFL SOLID WASTE MIDWEST LLC Garbage/Recycling	25,301.53
58216	7/05/2023	HAWKINS INC. CHLORINE CYLINDERS	40.00
58217	7/05/2023	KATRINA BRUECKER 2023 Mileage	895.45
58218	7/05/2023	MARCO TECHNOLOGIES LLC MAINTENANCE CONTRACTS PRINTERS	113.42
58219	7/05/2023	NEW RESTORATION & RECOVERY SERVICES REPAIR JOINT SEPERATION BROKEN PIPES	4,795.00
58220	7/05/2023	NORTHEAST ASPHALT INC. PATCHING MIX MULTIPLE INVOICES	3,928.59

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Reprint Check Register - Quick Report - ALL

Page: 2
ACCT

ALL BANK ACCOUNTS

ALL Checks

Posted From: 7/05/2023 From Account:
Thru: 7/05/2023 Thru Account:

Check Nbr	Check Date	Payee	Amount
58221	7/05/2023	NWTC BOOKSTORE CPR MASKS - FIRE DEPARTMENT	664.80
58222	7/05/2023	PACKER CITY INTERNATIONAL TRUCKS INC. TRUCK 308 FUEL FILTER / REPAIR INTAKE	756.82
58223	7/05/2023	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC Lease Invoice	222.06
58224	7/05/2023	TECHNOLOGY ARCHITECTS INC. Quarterly Services	1,775.55
58225	7/05/2023	VANDENPLAS PORTABLE SOLUTIONS Park Porta Potties	321.98
58226	7/05/2023	VFIS SPECIALITY BENEFITS DIVISION LLC INVESTMENT DEPOSIT & ADMIN SERVICES	33,880.00
58227	7/05/2023	VON BRIESEN & ROPER S.C. ATTORNEYS AT LAW MULTIPLE MATTERS	3,132.50
58228	7/05/2023	WEYERS EQUIPMENT INC. FLAIL KNIFE & CONNECTORS	243.60
58229	7/05/2023	WI STATE FIREFIGHTERS ASSOCIATION MEMBERSHIP DUES FOR DEPARTMENT	725.00
		Grand Total	90,288.96

6/28/2023 12:30 PM

Reprint Check Register - Quick Report - ALL

Page: 3
ACCT

ALL BANK ACCOUNTS

ALL Checks

Posted From: 7/05/2023 From Account:
Thru: 7/05/2023 Thru Account:

Amount

Total Expenditure from Fund # 001 - General Fund	81,300.51
Total Expenditure from Fund # 002 - Water Fund	380.00
Total Expenditure from Fund # 003 - Sanitary Sewer Fund	5,347.47
Total Expenditure from Fund # 008 - TID #1 Fund	32.50
Total Expenditure from Fund # 009 - TID #2 Fund	1,982.50
Total Expenditure from Fund # 010 - Parks & Recreation	496.98
Total Expenditure from Fund # 011 - ARPA	749.00
Total Expenditure from all Funds	90,288.96



MEETING MINUTES – VILLAGE BOARD (Regular)

Date/Time: Tuesday June 20th 2023 (6:00 P.M.)

Location: Village Office, 2990 South Pine Tree Road

ROUTINE ITEMS TO BE ACTED UPON

1. Call to order/Roll Call - The meeting was called to order by Rich Heidel at 6:00 pm. Rich Heidel, David Dillenburg, Vanya Koepke, Tim Carpenter and Tammy Zittlow were present.
2. Certification of the open meeting law agenda requirements and approval of the agenda – ACTION: To certify the open meeting law agenda requirements and approval of the agenda. MOTION: Dillenburg SECOND: Zittlow. VOTE: 5-0
3. Pledge of Allegiance - Those present recited the Pledge of Allegiance.

4. PUBLIC HEARINGS - None

5. CONSENT AGENDA - A. Payment of Invoices; B. VILLAGE BOARD: Minutes of June 6th 2023 (Regular); C. PUBLIC WORKS AND UTILITIES ADVISORY COMMITTEE: Minutes of May 15th 2023; D. PLANNING AND ZONING COMMISSION: Minutes of May 10th 2023; E: APPOINTMENT – Cynthia Silvers to the Park and Recreation Commission (for a term ending May 1st 2026); F. 2023-2024 LIQUOR AND CIGARETTE LICENSE APPLICATIONS. MOTION: Carpenter SECOND: Dillenburg VOTE: 5-0

6. ITEMS REMOVED FROM CONSENT AGENDA – None

7. CITIZENS' COMMENTS, RESOLUTIONS AND PRESENTATIONS (NOTE: Please limit citizens' comments to no more than three minutes)

Donna Severson (362 Crosse Point Court) addressed the Board with questions on the citizen's comments portion of the agenda.

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

A. INFORMATION – Monthly Investment Report

B. INFORMATION – May 2023 Hobart-Lawrence Police Department Report

Administrator Kramer informed the Board that the Site Review Committee will meet on Wednesday June 28th. He also said he was considering closing the Village office on Monday July 3rd due to the Independence Holiday and the number of available staff.

9. COMMITTEE REPORTS - None

10. OLD BUSINESS

A. DISCUSSION AND ACTION – Little Free Library Form (Park and Rec Commission) - The Park and Recreation Commission asked staff to create a form for residents to fill out requesting permission to place a free little library on their property. The form, as presented, was recommended to the Board by the Commission at its most recent meeting. ACTION: To approve the form MOTION: Heidel SECOND: Zittlow VOTE: 5-0

11. NEW BUSINESS

A. DISCUSSION AND ACTION - Hillcrest Elementary School Resource Officer (SRO) – Under this proposal, a Hobart-Lawrence Police Department officer will provide SRO services to Hillcrest Elementary School, commencing with the 2023-2024 school year. This officer will provide limited services to Lannoye Elementary School, located in the Town of Pittsfield. The officer will provide an estimated 40 hours per week of service, while school is in session, after January 1st 2024. The Lawrence Town Board has approved the proposal at their recent meeting. Police Chief Renkas presented a Power Point proposal to the Board. ACTION: To approve the proposal, by Police Chief Mike Renkas, to have a Hobart-Lawrence Police Officer provide School Resource Officer services to Hillcrest and Lannoye Elementary Schools in the Pulaski School District MOTION: Heidel SECOND: Koepke VOTE: 5-0

B. DISCUSSION AND ACTION – Resolution 2023-11 (A RESOLUTION APPROVING THE COMPLIANCE MAINTENANCE ANNUAL REPORT FOR THE YEAR 2022) – ACTION: To approve Resolution 2023-11 MOTION: Carpenter SECOND: Zittlow VOTE: 5-0

C. DISCUSSION AND ACTION – Authorization to Bid Out Pedestrian Trail Project (Birch Drive-North Overland Road-Four Seasons Park) - This project, recommended by the Park and Recreation Commission, would consist of a 10-foot-wide trail (480 linear feet paved/500 LF gravel) from Birch Drive to Four Seasons Park. ACTION: To authorize bidding out the project MOTION: Heidel SECOND: Carpenter VOTE: 5-0

D. DISCUSSION AND ACTION – Cleaning Services with Thario Building Services (Green Bay) - This contract, to provide cleaning services to the Village Office, Fire Station #1 and #2, and the Public Works Building, would replace the previously approved contract, which the Board approved last month. ACTION: To approve the contract with Thario Building Services MOTION: Zittlow SECOND: Carpenter VOTE: 5-0

E. DISCUSSION AND ACTION – New Carpeting and Painting for Village Office - Clerk-Treasurer Katrina Bruecker presented the recommended bids for review and approval (Perock Flooring LLC – Carpeting, CertaPro Painters – Painting). Funding will come from the 2023 Contingency and Capital Projects Funds. ACTION: To approve the carpeting bid from Perock Flooring LLC (\$6,118.40), with funding to come from the Village’s ARPA (50 percent) and Contingency (50 percent) Funds MOTION: Zittlow SECOND: Koepke VOTE:5-0 ACTION: To approve the carpeting bid from CertaPro (\$6,786.30), with funding to come from the Village’s ARPA (50 percent) and Contingency (50 percent) Funds MOTION: Koepke SECOND: Zittlow VOTE:5-0

*** F. DISCUSSION AND ACTION – Change Order for New Fire Station Project** - The cost to extend electrical and gas service to the new fire station on South Pine Tree Road has been established at \$220,497.43 by Wisconsin Public Service. Staff recommended approval, so the work can commence immediately and keep the project on schedule. ACTION: To approve the contract with WPS to bring electric and gas service to the new fire station (\$220,497.43), to be paid out of the project’s bond proceeds MOTION: Heidel SECOND: Dillenburg VOTE: 5-0

G. DISCUSSION - Items for future agenda consideration or Committee assignment – Kramer said that the Board will receive a proposal to implement a Room Tax at its July 18th meeting.

ACTION: To go into a 10-minute recess prior to closed session (7:56 PM) MOTION: Heidel SECOND: Carpenter VOTE: 5-0

H. ADJOURN to CLOSED SESSION (8:06 PM): ACTION: To go into closed session 1) Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Sale of Property/TID Projects/Development Agreements, and 2) Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation MOTION: Heidel SECOND: Carpenter VOTE: 5-0

I. CONVENE into open session (10:20 PM) – MOTION: Dillenburg SECOND: Zittlow VOTE: 5-0

J. ACTION from closed session - None

12. ADJOURN (10:21 PM) – MOTION: Carpenter SECOND: Koepke VOTE: 5-0

Submitted by Aaron Kramer, Village Administrator



MEETING MINUTES – VILLAGE BOARD (Special)

Date/Time: Thursday June 29th 2023 (6:00 P.M.)

Location: Village Office, 2990 South Pine Tree Road

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call - The meeting was called to order by Rich Heidel at 6:00 pm. Rich Heidel, David Dillenburg, Tammy Zittlow and Vanya Koepke were present. Tim Carpenter was excused.
2. Certification of the open meeting law agenda requirements and approval of the agenda – ACTION: To certify the open meeting law agenda requirements and approval of the agenda MOTION: Dillenburg SECOND: Zittlow VOTE: 4-0
3. Pledge of Allegiance - Those present recited the Pledge of Allegiance.

4. NEW BUSINESS

A. DISCUSSION AND ACTION - Motion to rescind a main motion - Several Board members have officially asked that the previous June 20th action accepting the carpeting bid from Perock Flooring LLC (\$6,118.40) and the painting bid from CertaPro (\$6,786.30) be bought back before the Board. ACTION: To rescind the June 20th motion approving the carpeting bid from Perock Flooring LLC (\$6,118.40) MOTION: Dillenburg SECOND: Zittlow VOTE: 4-0 ACTION: To rescind the June 20th motion approving the painting bid from CertaPro (\$6,786.30) MOTION: Koepke SECOND: Heidel VOTE: 4-0

B. DISCUSSION AND ACTION – Staff Resignation – This item was added to the amended agenda on June 28th. Erica Berger has submitted her resignation as Deputy Clerk-Treasurer. ACTION: To accept the resignation of Erica Berger as Deputy Clerk-Treasurer, effective immediately, with her serving in a transitional role for 8 hours a week for the immediate future (\$35 per hour) MOTION: Heidel SECOND: Dillenburg VOTE: 4-0

C. DISCUSSION AND ACTION – To abolish the position of Clerk-Treasurer - The Board is being asked at this time to eliminate the position of Clerk-Treasurer, which is currently vacant at this time. Village Administrator Aaron Kramer said the Village's audits for the past decade have called for the separation of the positions. He also pointed out that the staffing in the Village's office will still be below what it was in 2017 with this move. Brian Ruechel (Accounting and Financial Services) also spoke in favor of the move. ACTION: To abolish the position of Clerk-Treasurer MOTION: Heidel SECOND: Zittlow VOTE: 4-0

D. DISCUSSION AND ACTION – To create the position of Village Clerk – Discussion was held on the job description and the salary range, and interview panel, which will consist of, at a minimum, the Village Administrator, one Board member and one Department head. The Board also agreed that applications will be taken through the end of July. ACTION: To approve the job description for the position of Village Clerk, with a salary range of \$60-80,000, and to post the position MOTION: Heidel SECOND: Zittlow VOTE: 4-0

E. DISCUSSION AND ACTION – To create the position of Village Treasurer - Discussion was held on the job description and the salary range, and interview panel, which will consist of, at a minimum, the Village Administrator, one Board member and one Department head. The Board also agreed that applications will be taken through the end of July. ACTION: To approve the job description for the position of Village Treasurer, with a salary range of \$60-80,000, and to post the position MOTION: Heidel SECOND: Zittlow VOTE: 4-0

5. ADJOURN (6:56 PM) – MOTION: Heidel SECOND: Zittlow VOTE: 4-0

Submitted by Aaron Kramer, Village Administrator

Village of Hobart-Town of Lawrence Police Commission
Meeting Minutes – Wednesday, April 12, 2023 @ 6:00 PM
Village of Hobart Office
2990 S. Pine Tree Rd.
Hobart, WI 54155

Call to Order

The meeting was called to order by John Shimek @ 6:00 PM.

Roll Call

Commissioners Melissa Tanke, John Shimek, Ron Jaeger, Don Hedrick, and Gary Pieschek were present. Chief Renkas was in attendance.

Approval of the Agenda and Certification of the Open Meeting Law Agenda Requirements

A motion to confirm certification of the open meeting law agenda requirements and approval of the agenda was made by Don Hedrick and seconded by Gary Pieschek. All in favor; motion carried.

Approval of Meeting Minutes

A motion was made to approve the minutes of the January 30th meeting. Motion made by Melissa Tanke; seconded by Gary Pieschek. All in favor, motion carried.

Discussion and Action: Rules & Regulations for the Joint Police Commission of the Village of Hobart and Town of Lawrence

The reasons for creating the Rules & Regulations document, the origins of its' creation, and the details contained within were discussed. The commission read and discussed each line of the document. Commissioners suggested changes, asked questions, and offered critiques throughout the reading and document discussion. A motion was made by Melissa Tanke and seconded by John Shimek that Chief Renkas make corrections and alterations to the document and provide commissioners with an updated/corrected version of the *Rules and Regulations for the Joint Police Commission of the Village of Hobart and Town of Lawrence* at the next HLPC meeting. All in favor; motion carried.

Discussion and Action: Police Department Policy for Code of Conduct

The Code of Conduct Policy was discussed and commissioners were given the opportunity to ask questions regarding this policy. The primary focus of the discussion was given to areas of the *Code of Conduct Policy* to which minor alterations were made from previous version(s). A motion was made by John Shimek and seconded by Ron Jaeger that the *Police Department Policy for Code of Conduct* be adopted with the following change: the effective date of the document and the guideline approval date be altered to reflect the date of April 12, 2023. All in favor; motion carried.

Adjourn to Closed Session

Under Wisconsin State Statute 19.85 (1) (c): Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. RE: Probationary Status of Employee.

Meeting was adjourned to closed session at 8:17PM to address the probationary status of an employee whose probationary period ends on July 5th, 2023. Motion by John Shimek, seconded by Ron Jaeger. All in favor; motion carried.

Convene to Open Session

Meeting convened to open session at 8:40 PM.

Action from Closed Session

A motion was made by Melissa Tanke and seconded by John Shimek that: should no incidents occur between now and July 4th and unless the commission is alerted by Chief Renkas and the commissioners determine otherwise, Officer Starry's probationary status will be removed and he will become a full time officer with the HLPD effective July 5th, 2023. All in favor; motion carried.

A date and time for the next HLPC meeting was set by the commission. This meeting date and time is Tuesday, June 6th, 2023 at 6:00 PM with elections for the HLPC officers as an agenda item. A discussion regarding the appointment terms and contract(s) between the individual commissioners and the municipalities they represent took place with the conclusion being that this responsibility will be that of the municipality clerks and will not be an agenda item for the June 6th meeting.

Adjournment

Motion to adjourn the meeting at 8:40 PM was made by Ron Jeager, seconded by Gary Pieschek. All in favor; motion carried.

Meeting Minutes submitted by:
Melissa Tanke
HLPC – Meeting Minutes – 04-12-23



TO: Hobart Village Board
FROM: Aaron Kramer, Hobart Village Administrator
RE: Brown County Highway Capital Improvement Plan (2024-2029)
DATE: July 5th 2023

BACKGROUND

The Brown County Highway Department has released its proposed 6-year Capital Improvement Plan. This will go before the Planning, Development, and Transportation Committee on July 25th for their consideration, and full County Board on August 16th.

PROJECTS IN HOBART

2024

- County Highway GE (State Highway 172 to State Highway 54) – 1.5 miles

2025

- County Highway FF (State Highway 54 to County Highway J) – 2.2 miles

2026

- County Highway EE Roundabout (County Highway EE at County Highway EB) – Hobart’s share of the project is \$20,500

2027

- County Highway E (County Line to West Mason Street) – 2.2 miles
- County Highway U (County Highway E to Elm Street) – 0.2 miles

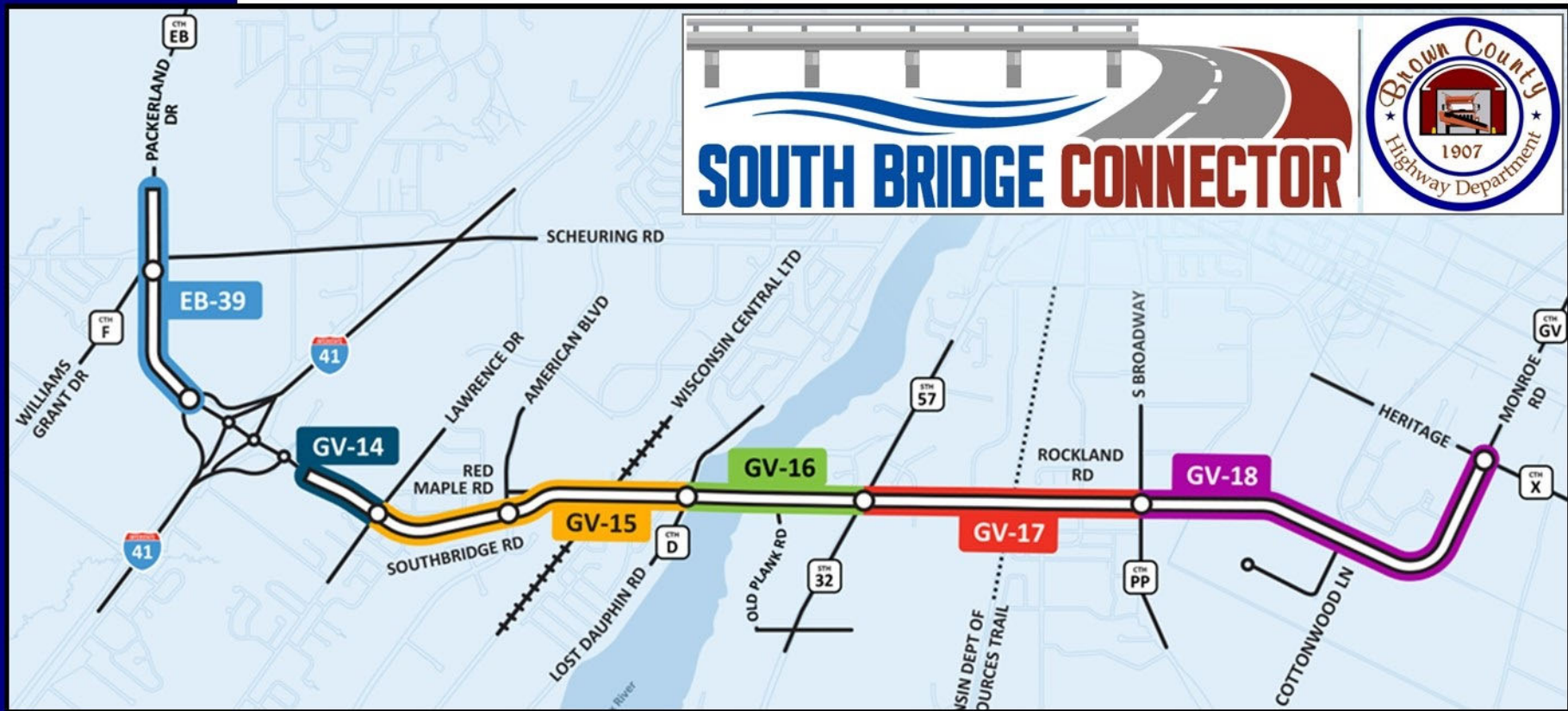
2028

- County Highway U (County Highway J to Pearl Street) – 1.86 miles

All of the above projects involve surface maintenance (Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat).



2024-2029 HIGHWAY CAPITAL IMPROVEMENT PLAN










June 28, 2023

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

CALENDAR YEAR 2024

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/ FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH C	C-24	CTH B to Brown County Line Road Town of Pittsfield	4.04	Thin Coat Maintenance 2-Lane, Rural, Asphalt	775,000	-	-	775,000	-	775,000	-
CTH GE	GE-10	STH 172 to STH 54 Village of Hobart	1.50	Surface Maintenance, 2-Lane Rural, Asphalt	625,000	-	-	625,000	-	625,000	-
CTH PP	PP-21	STH 96 to School Road Town of Wrightstown	3.98	Surface Maintenance, 2-Lane Rural, Asphalt	1,257,000	-	-	1,257,000	-	1,257,000	-
CTH W	W-18	STH 96 to CTH OO Town of Rockland /Wrightstown	8.06	Surface Maintenance, 2-Lane Rural, Asphalt	1,988,488	-	-	1,988,488	-	950,835	1,037,653
CTH EB	EB-42	North Road to CTH VK Village of Ashwaubenon/City of Green Bay	3.60	CPR - Conc. Pavement Repair Urban, Concrete	1,085,000	-	-	1,085,000	LRIP 516,335	568,665	-
CTH EB	EB-47	1,265' N. of West Point Rd to 550' N. of Trojan Dr City of Green Bay	0.76	Reconstruction, 4-Lane Roundabout	2,485,000	-	Green Bay 1,242,500	1,242,500	Sales Tax 694,000	548,500	-
CTH M	M-21	Belmont Road to CTH HS Village of Howard/Village of Suamico	3.39	Reconstruction, 5-Lane Urban, Asphalt	7,890,000	-	Howard 2,469,000 Suamico 1,476,000	3,945,000	-	3,945,000	-
CTH M	M-22A	CTH HS to Cornell Road Village of Howard/Village of Suamico	-	Preliminary Grading, Paving, & Pond Construction	1,490,000	-	Howard 372,500 Suamico 372,500	745,000	-	745,000	-
Prelim CTH EB	EB-39	CTH F to Mid Valley Drive Town of Lawrence	-	Right-of-Way Acquisition 2025-2026 Construction	500,000	-	Lawrence 250,000	250,000	-	250,000	-
Prelim CTH GV	GV-17	STH 57 to CTH PP City of DePere/Town of Ledgeview	-	Design 2028 Construction	440,000	-	DePere 202,400 Ledgeview 17,600	220,000	-	220,000	-
Prelim CTH GV	GV-18	CTH PP to CTH X City of DePere/Town of Ledgeview	-	Design 2027 Construction	1,030,000	-	DePere 216,300 Ledgeview 298,700	515,000	-	515,000	-








(Continued on next page)

Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

**CALENDAR YEAR 2024
(Continued)**

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
Prelim CTH M	M-22	CTH HS to W. Deerfield Avenue Village of Howard/Village of Suamico	-	Right of Way Acquisition Engineering & Survey Wetland Mitigation 2025 Construction	3,200,000	-	Howard 800,000 Suamico 800,000	1,600,000	-	1,600,000	-
		Preliminary Costs for (Permitting, Culverts, Guardrail, Etc.)	-		350,000	-	-	350,000	-	-	350,000
Total Lane Miles:	25.33	Asphalt Paving Lane Miles:	25.33	---	\$ 23,115,488	\$ -	\$ 8,517,500	\$ 14,597,988	\$ 1,210,335	\$ 12,000,000	\$ 1,387,653








Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

CALENDAR YEAR 2025

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH EB	EB-40	Glendale Avenue to CTH HS Village of Howard	1.64	Surface Maintenance, 2-Lane Urban, Asphalt	572,263	-	-	572,263	-	572,263	-
CTH FF	FF-10	STH 54 to CTH J Village of Hobart/City of Green Bay	2.20	Surface Maintenance, 2-Lane Rural, Asphalt	764,500	-	-	764,500	-	764,500	-
CTH PP	PP-20	Man- Cal Road to STH 96 Town of Holland /Wrightstown	10.20	Surface Maintenance, 2-Lane Rural, Asphalt	3,812,160	BIL STP-Rural 3,040,320	-	771,840	-	771,840	-
CTH Z	Z-33	Outagamie Road to CTH D Town of Holland	2.00	Surface Maintenance, 2-Lane Rural, Asphalt	725,000	-	-	725,000	-	725,000	-
CTH EB	EB-39	CTH EB at CTH F Town of Lawrence	0.68	Reconstruction, 2-Lane Roundabout	3,160,000	-	Lawrence 1,580,000	1,580,000	-	1,580,000	-
CTH EB	EB-45	Bridge Over Hemlock Creek Town of Lawrence	0.06	New Bridge Construction	2,034,000	-	Lawrence 1,017,000	1,017,000	-	1,017,000	-
CTH EE	EE-20	CTH EE at Mid Valley Drive Town of Lawrence	0.10	Reconstruction, 2-Lane Roundabout	1,468,500	BIL STBG 1,174,400	Lawrence 147,050	147,050	-	147,050	-
CTH GV	GV-14	French Road to Lawrence Drive City of De Pere	1.44	New Construction, 4-Lane Urban, Asphalt	4,500,000	-	De Pere 2,250,000	2,250,000	-	2,250,000	-
CTH M	M-22	CTH HS to W. Deerfield Avenue Village of Howard/Village of Suamico	5.28	Reconstruction, 4-Lane Urban, Asphalt	12,360,000	-	Howard 3,090,000 Suamico 3,090,000	6,180,000	MLS 1,000,000	4,192,347	987,653
CTH Z	Z-32	Bridge Over Branch River Town of Morrison	0.18	Bridge Replacement	935,000	-	-	935,000	-	935,000	-
Prelim CTH F	F-19	CTH F at CTH S Town of Lawrence	-	Design 2027 Construction	310,000	-	Lawrence 155,000	155,000	-	155,000	-
Prelim CTH GV	GV-17	STH 57 to CTH PP City of DePere/Town of Ledgeview	-	Design 2028 Construction	440,000	-	DePere 202,400 Ledgeview 17,600	220,000	-	220,000	-








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Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

**CALENDAR YEAR 2025
(Continued)**

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
Prelim CTH GV	GV-18	CTH PP to CTH X City of DePere/Town of Ledgeview	-	Design 2027 Construction	440,000	-	DePere 92,400 Ledgeview 127,600	220,000	-	220,000	-
Prelim CTH X	X-38	CTH PP to Swan Road Town of Ledgeview	-	Design 2028 Construction	400,000	-	Ledgeview 200,000	200,000	-	200,000	-
		Preliminary Costs for (Permitting, Culverts, Guardrail, Etc.)	-		400,000	-	-	400,000	-	-	400,000
Total Lane Miles:	23.78	Asphalt Paving Lane Miles:	23.72	---	\$ 32,321,423	\$ 4,214,720	\$ 11,969,050	\$ 16,137,653	\$ 1,000,000	\$ 13,750,000	\$ 1,387,653








Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

CALENDAR YEAR 2026

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/ FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH CE	CE-3	Outagamie Road to CTH D Town of Holland	2.00	Surface Maintenance, 2-Lane Rural, Asphalt	810,000	-	-	810,000	-	810,000	-
CTH EE	EE-19	Suburban Drive to 6th Street City of DePere	1.02	Surface Maintenance, 2-Lane Urban, Asphalt	476,000	-	-	476,000	-	476,000	-
CTH G	G-36	George Street to CTH GV City of DePere/Town of Ledgeview	4.94	Surface Maintenance, 2-Lane Urban, Asphalt	1,988,000	-	-	1,988,000	-	988,000	1,000,000
CTH NN	NN-19	Pine Grove Road to CTH R Town of Ledgeview	1.60	Surface Maintenance, 2-Lane Rural, Asphalt	700,000	-	-	700,000	-	700,000	-
CTH O	O-15	Riverside Drive to East River Drive Village of Allouez	2.14	Surface Maintenance, 2-Lane Urban, Asphalt	675,000	-	-	675,000	-	675,000	-
CTH DD	DD-6	Quality Ct to Poplar St Village of Wrightstown	1.74	Recondition, 2-Lane Urban, Asphalt	1,459,000	-	-	1,459,000	-	1,459,000	-
CTH X	X-39	CTH GV to Morrison Road Town of Ledgeview/Glenmore	4.40	Recondition, 2-Lane Rural, Asphalt	2,706,000	-	-	2,706,000	-	2,706,000	-
CTH EE	EE-22	9th Street to Suburban Drive City of DePere	0.58	CPR - Conc. Pavement Repair Urban, Concrete	210,000	-	-	210,000	-	210,000	-
CTH GV	GV-19	STH 172 to McDonald's Entrance Village of Bellevue	0.28	CPR - Conc. Pavement Repair Urban, Concrete	550,000	-	Bellevue	550,000	-	550,000	-
CTH X	X-37	CTH G to Lebrun Street City of De Pere	1.76	CPR - Conc. Pavement Repair Urban, Concrete	790,000	-	De Pere	790,000	-	790,000	-
CTH X	X-40	Lebrun Street to Roselawn Blvd City of DePere/Village of Allouez	1.64	CPR - Conc. Pavement Repair Urban, Concrete	900,000	-	Allouez	900,000	-	900,000	-
CTH EB	EB-46	Mid Valley Drive to Hemlock Creek Town of Lawrence	0.84	New Construction, 2-Lane Rural, Asphalt	1,000,000	-	Lawrence	500,000	500,000	500,000	-
CTH EE	EE-21	CTH EE at CTH EB Village of Ashwaubenon Town of Hobart Town of Lawrence	0.10	Reconstruction, 2-Lane Roundabout	1,661,800	BIL STBG	Ashwaubenon 160,100 Hobart 20,500 Lawrence	186,200	-	186,200	-
CTH KB	KB-10	Bridge Over Neshota River Town of New Denmark	0.10	Bridge Replacement	1,466,300	BIL Bridge	1,097,800	368,500	-	368,500	-








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Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

**CALENDAR YEAR 2026
(Continued)**








COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
Prelim CTH GV	GV-15	Lawrence Drive to CTH D City of DePere	-	Right of Way Acquisition 2028-2029 Construction	3,200,000	-	DePere 1,600,000	1,600,000	-	1,600,000	-
Prelim CTH GV	GV-16	CTH D to STH 57 City of DePere	-	Right of Way Acquisition 2028-2029 Construction	2,000,000	-	DePere 1,000,000	1,000,000	-	1,000,000	-
Prelim CTH GV	GV-18	CTH PP to CTH X City of DePere/Town of Ledgeview	-	Right of Way Acquisition 2027 Construction	4,730,000	-	DePere 993,300 Ledgeview 1,371,700	2,365,000	-	2,365,000	-
Prelim CTH X	X-36	Miramar Drive to City Limits Village of Allouez	-	Design 2030 Construction	1,170,000	-	Allouez 585,000	585,000	-	585,000	-
		Preliminary Costs for (Permitting, Culverts, Guardrail, Etc.)	-		400,000	-	-	400,000	-	-	400,000
Total Lane Miles:	23.14	Asphalt Paving Lane Miles:	23.14	---	\$ 26,892,100	\$ 2,387,200	\$ 6,236,200	\$ 18,268,700	\$ -	\$ 16,868,700	\$ 1,400,000

Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
	Scheduled But Not Funded	Federal/State aid applied for but not secured yet.	
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

CALENDAR YEAR 2027








COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH BB	BB-3	CTH R to County Line Town of New Denmark	1.20	Surface Maintenance, 2-Lane Rural, Asphalt	480,000	-	-	480,000	-	480,000	-
CTH E	E-4	County Line to W. Mason Street Village of Hobart	2.20	Surface Maintenance, 2-Lane Rural, Asphalt	990,000	-	-	990,000	-	990,000	-
CTH F	F-20	CTH S to CTH EB Town of Lawrence	7.20	Surface Maintenance, 2-Lane Rural, Asphalt	2,520,000	-	-	2,520,000	-	1,570,000	950,000
CTH P	P-23	STH 54 to CTH K Town of Green Bay	6.00	Surface Maintenance, 2-Lane Rural, Asphalt	2,400,000	-	-	2,400,000	-	2,400,000	-
CTH U	U-23	CTH E to Elm Street Village of Hobart	0.20	Surface Maintenance, 2-Lane Rural, Asphalt	80,000	-	-	80,000	-	80,000	-
CTH V	V-23	Erie Road to CTH T City of Green Bay/Town of Humboldt	8.20	Surface Maintenance, 2-Lane Rural, Asphalt	3,137,000	-	-	3,137,000	-	3,137,000	-
CTH EB	EB-48	Duck Creek Pkwy to CTH J Village of Howard	2.32	Recondition, 4-Lane Urban, Asphalt	1,481,000	-	-	1,481,000	-	1,481,000	-
CTH GF	GF-1	Sand Acres Dr to S. Ridge Rd Village of Ashwaubenon	1.56	Recondition, 4-Lane Urban, Asphalt	989,000	-	-	989,000	-	989,000	-
CTH F	F-19	CTH F at CTH S Town of Lawrence	0.10	Reconstruction, 2-Lane Roundabout	1,500,000	-	Lawrence 750,000	750,000	-	750,000	-
CTH GV	GV-18	CTH PP to CTH X City of DePere/Town of Ledgeview	3.18	New Construction, 4-Lane Urban, Asphalt	14,200,000	-	DePere 2,982,000 Ledgeview 4,118,000	7,100,000	-	7,100,000	-
Prelim CTH GV	GV-17	STH 57 to CTH PP City of DePere/Town of Ledgeview	-	Right of Way Acquisition 2028 Construction	3,110,000	-	DePere 1,430,600 Ledgeview 124,400	1,555,000	-	1,555,000	-
Prelim CTH X	X-35	Roselawn Blvd to Rosemont Drive Village of Allouez	-	Design 2031 Construction	330,000	-	Allouez 165,000	165,000	-	165,000	-
		Preliminary Costs for (Permitting, Culverts, Guardrail, Etc.)	-		450,000	-	-	450,000	-	-	450,000
Total Lane Miles:	32.16	Asphalt Paving Lane Miles:	32.16	---	\$ 31,667,000	\$ -	\$ 9,570,000	\$ 22,097,000	\$ -	\$ 20,697,000	\$ 1,400,000

Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

CALENDAR YEAR 2028








COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH C	C-25	Catherine Drive to CTH J Village of Howard	3.94	Surface Maintenance, 2/4-Lane Urban, Asphalt	1,614,000	-	-	1,614,000	-	1,614,000	-
CTH D	D-20	Holland Road to STH 96 Town of Holland and Village/Town of Wrightstown	10.40	Surface Maintenance, 2-Lane Rural, Asphalt	4,190,000	-	-	4,190,000	-	3,240,000	950,000
CTH I	I-9	Bay Settlement Road to STH 54 Town of Scott	1.48	Surface Maintenance, 2-Lane Rural, Asphalt	596,000	-	-	596,000	-	596,000	-
CTH J	J-26	Shawano Avenue to CTH C Village of Howard	0.56	Surface Maintenance, 4-Lane Urban, Asphalt	250,000	-	-	250,000	-	250,000	-
CTH U	U-33	CTH J to Pearl Street Village of Hobart	1.86	Surface Maintenance, 2-Lane Rural, Asphalt	749,000	-	-	749,000	-	749,000	-
CTH X	X-41	Swan Road to CTH GV Town of Ledgeview	1.64	Surface Maintenance, 2-Lane Rural, Asphalt	861,000	-	-	861,000	-	861,000	-
CTH X	X-42	Morrison Road to CTH G Town of Glenmore	7.80	Surface Maintenance, 2-Lane Rural, Asphalt	3,140,000	-	-	3,140,000	-	3,140,000	-
CTH G	G-37	Bridge Over Branch River Town of Morrison	0.18	Bridge Replacement	1,000,000	-	-	1,000,000	-	1,000,000	-
CTH GV	GV-15	Lawrence Drive to CTH D City of DePere	-	New Construction, 4-Lane Urban, Asphalt (Year 1 of 2)	10,000,000	-	DePere 5,000,000	5,000,000	-	5,000,000	-
CTH GV	GV-16	CTH D to STH 57 City of DePere	-	New Construction, Bridge 4-Lane Urban, Asphalt (Year 1 of 2)	25,000,000	25,000,000	DePere -	-	-	-	-
CTH GV	GV-17	STH 57 to CTH PP City of DePere/Town of Ledgeview	4.36	New Construction, 4-Lane Urban, Asphalt	8,500,000	-	DePere 3,910,000 Ledgeview 340,000	4,250,000	-	4,250,000	-
CTH X	X-38	CTH PP to Swan Road Town of Ledgeview	1.30	Reconstruction, 2-Lane Urban, Asphalt w/Roundabout	3,000,000	-	Ledgeview 1,500,000	1,500,000	-	1,500,000	-
Prelim CTH X	X-36	Miramar Drive to City Limits Village of Allouez	-	Right of Way Acquisition 2030 Construction	784,000	-	Allouez 392,000	392,000	-	392,000	-
Prelim CTH X	X-34	Rosemont Drive to Broadview Drive Tonatiuh Lane to Miramar Drive Village of Allouez	-	Design 2032 Construction	850,000	-	Allouez 425,000	425,000	-	425,000	-
		Preliminary Costs for (Permitting, Culverts, Guardrail, Etc.)	-		450,000	-	-	450,000	-	-	450,000
Total Lane Miles:	33.52	Asphalt Paving Lane Miles:	33.52	---	\$ 60,984,000	\$ 25,000,000	\$ 11,567,000	\$ 24,417,000	\$ -	\$ 23,017,000	\$ 1,400,000

Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

CALENDAR YEAR 2029

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH B	B-20	CTH C to CTH HS Town of Pittsfield/Village of Suamico	9.60	Surface Maintenance, 2-Lane Rural, Asphalt	5,309,000	-	-	5,309,000	-	5,309,000	-
CTH JJ	JJ-23	Micolichek Lane to CTH T Town of Eaton	3.48	Surface Maintenance, 2-Lane Rural, Asphalt	1,530,000	-	-	1,530,000	-	1,530,000	-
CTH QQ	QQ-9	STH 29 to CTH JJ Town of Eaton	3.00	Surface Maintenance, 2-Lane Rural, Asphalt	1,270,000	-	-	1,270,000	-	1,270,000	-
CTH R	R-15	CTH BB to S. Wall Street Town of New Denmark/Village of Denmark	4.20	Surface Maintenance, 2-Lane Rural, Asphalt	1,780,000	-	-	1,780,000	-	830,000	950,000
CTH Z	Z-34	CTH W to CTH NN Town of Morrison	8.90	Surface Maintenance, 2-Lane Rural, Asphalt	3,760,000	-	-	3,760,000	-	3,760,000	-
CTH GV	GV-15	Lawrence Drive to CTH D City of DePere	4.92	New Construction, 4-Lane Urban, Asphalt (Year 2 of 2)	10,000,000	-	DePere 5,000,000	5,000,000	-	5,000,000	-
CTH GV	GV-16	CTH D to STH 57 City of DePere	3.00	New Construction, Bridge 4-Lane Urban, Asphalt (Year 2 of 2)	25,000,000	25,000,000	DePere -	-	-	-	-
CTH C	C-21	CTH FF to Greenfield Ave Village of Howard	1.50	Reconstruction, 2-Lane Urban, Asphalt	6,400,000	BIL STBG 5,120,000	Howard 640,000	640,000	-	640,000	-
Prelim CTH X	X-35	Roselawn Blvd to Rosemont Drive Village of Allouez	-	Right of Way Acquisition 2031 Construction	22,000	-	Allouez 11,000	11,000	-	11,000	-
		Preliminary Costs for (Permitting, Culverts, Guardrail, Etc.)	-		450,000	-	-	450,000	-	-	450,000
Total Lane Miles:	38.60	Asphalt Paving Lane Miles:	37.36	---	\$ 55,521,000	\$ 30,120,000	\$ 5,651,000	\$ 19,750,000	\$ -	\$ 18,350,000	\$ 1,400,000








Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

FUTURE PROJECTS*

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH A	A-	Point Comfort Road to STH 57 Town of Scott	3.40	Surface Maintenance, 2-Lane Rural, Asphalt	1,640,000	-	-	1,640,000	-	1,640,000	-
CTH B	B-	Corporate Way to CTH C Town of Pittsfield/Village of Suamico	8.72	Surface Maintenance, 2-Lane Rural, Asphalt	5,058,000	-	-	5,058,000	-	5,058,000	-
CTH C	C-	CTH VV to CTH B Town of Pittsfield	8.47	Surface Maintenance, 2-Lane Rural, Asphalt	3,748,000	-	-	3,748,000	-	3,748,000	-
CTH DK	DK-	STH 57 to County Line Road Town of Green Bay	1.72	Surface Maintenance, 2-Lane Rural, Asphalt	1,075,000	-	-	1,075,000	-	1,075,000	-
CTH EE	EE-	CTH GE to Mid Valley Drive Hobart, Lawrence, & Ashwaubenon	5.42	Surface Maintenance, 2-Lane Rural, Asphalt	3,150,000	-	-	3,150,000	-	3,150,000	-
CTH EE	EE-	Grant Street to STH 32 City of DePere	0.27	Surface Maintenance, 2-Lane Urban, Asphalt	350,000	-	-	350,000	-	350,000	-
CTH F	F-	Patriot Way to CTH D City of DePere	0.47	Surface Maintenance, 2-Lane Urban, Asphalt	455,000	-	-	455,000	-	455,000	-
CTH FF	FF-	CTH J to Hill Drive Village of Hobart	1.86	Surface Maintenance, 2-Lane Rural, Asphalt	825,000	-	-	825,000	-	825,000	-
CTH G	G-	Dollar Lane to CTH V Town of Ledgeview	1.81	Surface Maintenance, 2-Lane Rural, Asphalt	800,000	-	-	800,000	-	800,000	-
CTH G	G-	CTH W to STH 96 Town of Morrison	8.46	Surface Maintenance, 2-Lane Rural, Asphalt	3,740,000	-	-	3,740,000	-	3,740,000	-
CTH G	G-	Man-Cal Road to CTH W Town of Morrison	2.66	Surface Maintenance, 2-Lane Rural, Asphalt	1,080,000	-	-	1,080,000	-	1,080,000	-
CTH GV	GV-	CTH G to Hoffman Road Town of Ledgeview/Village of Bellevue	7.12	Surface Maintenance, 4-Lane Urban, Asphalt	2,880,000	-	-	2,880,000	-	2,880,000	-
CTH I	I-	CTH A to Bay Settlement Road City of Green Bay/Town of Scott	2.33	Surface Maintenance, 2-Lane Rural, Asphalt	1,030,000	-	-	1,030,000	-	1,030,000	-
CTH J	J-	CTH U to Shenandoah Drive Village of Hobart	0.40	Surface Maintenance, 2-Lane Rural, Asphalt	177,000	-	-	177,000	-	177,000	-
CTH J	J-	Rolling Meadows Road to Berkshire Drive Village of Hobart	6.63	Surface Maintenance, 2-Lane Rural, Asphalt	2,950,000	-	-	2,950,000	-	2,950,000	-

(Continued on next page)

Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	








*Note: Future Projects consist of planned improvements beyond the 6-Year Capital Improvement Plan as well as roadway corridors with a Pavement Surface Evaluation and Rating (PASER) number of 4 or less. Surface maintenance is considered necessary when a rating of 4 or below is assessed.

**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

**FUTURE PROJECTS*
(Continued)**

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH J	J-	Riverside Drive to Transfer Trail Village of Suamico	0.64	Surface Maintenance, 2-Lane Rural, Asphalt	285,000	-	-	285,000	-	285,000	-
CTH JJ	JJ-	CTH EA to CTH QQ Village of Bellevue/Town of Eaton	3.96	Surface Maintenance, 2-Lane Rural, Asphalt	1,750,000	-	-	1,750,000	-	1,750,000	-
CTH JJ	JJ-	CTH T to CTH P Town of Eaton	3.98	Surface Maintenance, 2-Lane Rural, Asphalt	1,760,000	-	-	1,760,000	-	1,760,000	-
CTH K	K-	CTH A to STH 57 Town of Scott	1.98	Surface Maintenance, 2-Lane Rural, Asphalt	876,000	-	-	876,000	-	876,000	-
CTH K	K-	STH 57 to County Line Road Town of Scott/Town of Green Bay	12.88	Surface Maintenance, 2-Lane Rural, Asphalt	5,700,000	-	-	5,700,000	-	5,700,000	-
CTH KB	KB-	CTH R to Railroad Avenue Village of Denmark	0.80	Surface Maintenance, 2-Lane Urban, Asphalt	456,000	-	-	456,000	-	456,000	-
CTH KB	KB-	Alvin Lane to Irish Road Town of New Denmark	3.81	Surface Maintenance, 2-Lane Rural, Asphalt	1,690,000	-	-	1,690,000	-	1,690,000	-
CTH KK	KK-	County Line to CTH D Town of Holland	1.97	Surface Maintenance, 2-Lane Rural, Asphalt	872,000	-	-	872,000	-	872,000	-
CTH M	M-	Belmont Road to Tarragon Trail Village of Suamico	9.70	Surface Maintenance, 2-Lane Rural, Asphalt	3,930,000	-	-	3,930,000	-	3,930,000	-
CTH M	M-	E. Deerfield Avenue to CTH J Village of Howard/Village of Suamico	0.19	Surface Maintenance, 2-Lane Rural, Asphalt	100,000	-	-	100,000	-	100,000	-
CTH N	N-	Spartan Road to Water Division Road City of Green Bay/Town of Humboldt	9.12	Surface Maintenance, 2-Lane Rural, Asphalt	4,036,000	-	-	4,036,000	-	4,036,000	-
CTH NN	NN-	Cooperstown Road to Church Road Town of Glenmore/Town of New Denmark	1.05	Surface Maintenance, 2-Lane Rural, Asphalt	425,000	-	-	425,000	-	425,000	-
CTH NN	NN-	R Kane Lane to STH 96 Town of Glenmore/Town of New Denmark	1.01	Surface Maintenance, 2-Lane Rural, Asphalt	410,000	-	-	410,000	-	410,000	-
CTH OO	OO-	CTH W to CTH X Town of Rockland/Town of Glenmore	3.12	Surface Maintenance, 2-Lane Rural, Asphalt	1,260,000	-	-	1,260,000	-	1,260,000	-
CTH P	P-	Pine Grove Road to CTH V Town of Eaton/Town of Humboldt	10.12	Surface Maintenance, 2-Lane Rural, Asphalt	4,100,000	-	-	4,100,000	-	4,100,000	-

(Continued on next page)

Key:		Thin Coat Maintenance	Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
		Surface Maintenance	Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
		Recondition Project	Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
		Reconstruction	Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
		Scheduled But Not Funded	Federal/State aid applied for but not secured yet.
	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	








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**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

**FUTURE PROJECTS*
(Continued)**

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH P	P-	CTH K to Tourmaline Way Town of Green Bay	0.59	Surface Maintenance, 2-Lane Rural, Asphalt	265,000	-	-	265,000	-	265,000	-
CTH P	P-	Mary's Road to STH 57 Town of Green Bay	3.57	Surface Maintenance, 2-Lane Rural, Asphalt	1,650,000	-	-	1,650,000	-	1,650,000	-
CTH QQ	QQ-	CTH JJ to CTH N Town of Eaton/Town of Humboldt	5.00	Surface Maintenance, 2-Lane Rural, Asphalt	2,215,000	-	-	2,215,000	-	2,215,000	-
CTH T	T-	Prospect Street to Main Street Village of Denmark	0.81	Surface Maintenance, 2-Lane Urban, Asphalt	475,000	-	-	475,000	-	475,000	-
CTH T	T-	Townline Road to CTH N Town of Humboldt	2.99	Surface Maintenance, 2-Lane Rural, Asphalt	1,325,000	-	-	1,325,000	-	1,325,000	-
CTH T	T-	Ronsman Road to Bank Lane Town of Green Bay	0.85	Surface Maintenance, 2-Lane Urban, Asphalt	527,000	-	-	527,000	-	527,000	-
CTH T	T-	Caledonia Drive to CTH K Town of Scott/Town of Green Bay	2.13	Surface Maintenance, 2-Lane Rural, Asphalt	943,000	-	-	943,000	-	943,000	-
CTH U	U-	CTH EE to CTH E Village of Hobart	5.49	Surface Maintenance, 2-Lane Rural, Asphalt	2,430,000	-	-	2,430,000	-	2,430,000	-
CTH U	U-	STH 54 to CTH J Village of Hobart	0.57	Surface Maintenance, 2-Lane Urban, Asphalt	310,000	-	-	310,000	-	310,000	-
CTH U	U-	Pearl Street to CTH VV Village of Hobart	7.99	Surface Maintenance, 2-Lane Rural, Asphalt	3,540,000	-	-	3,540,000	-	3,540,000	-
CTH U	U-	Glendale Avenue to CTH C Town of Pittsfield	5.72	Surface Maintenance, 2-Lane Rural, Asphalt	2,530,000	-	-	2,530,000	-	2,530,000	-
CTH X	X-	CTH G to Glenmore Road Town of Glenmore	1.95	Surface Maintenance, 2-Lane Rural, Asphalt	863,000	-	-	863,000	-	863,000	-
CTH XX	XX-	CTH X to East River Bridge Village of Allouez	2.04	Surface Maintenance, 2-Lane Urban, Asphalt	1,005,000	-	-	1,005,000	-	1,005,000	-
CTH Z	Z-	CTH D to CTH W Town of Holland/Town of Morrison	20.59	Surface Maintenance, 2-Lane Rural, Asphalt	9,111,000	-	-	9,111,000	-	9,111,000	-
CTH ZZ	ZZ-	Plum Creek Trail to Plum Creek Bridge Village of Wrightstown	1.40	Surface Maintenance, 2-Lane Rural, Asphalt	567,000	-	-	567,000	-	567,000	-

(Continued on next page)

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		Maintenance Project	Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
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	Preliminary Costs	Engineering, right-of-way, permitting, culvert pipes, guardrail, etc. prior to a resurfacing, reconditioning, or reconstruction project.	

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**6-Year CIP Summary 2024 - 2029
Highway & Bridge Improvement Projects**

**FUTURE PROJECTS*
(Continued)**

COUNTY HIGHWAY		PROJECT LOCATION	LANE MILES	IMPROVEMENT TYPE	TOTAL COST	STATE/FEDERAL FUNDS	MUNICIPAL FUNDS	COUNTY FUNDS	FUNDED TO DATE	SALES TAX OR BOND NEEDED	LEVY NEEDED
CTH IL	IL-	Brown County Landfill to STH 32/57 Town of Holland/Town of Wrightstown	3.50	Recondition, 2 & 4-Lane Rural, Asphalt	2,415,000	-	-	2,415,000	-	2,415,000	-
CTH VK	VK-	CTH AAA to STH 32 City of Green Bay/Village of Ashwaubenon	3.20	CPR - Conc. Pavement Repair Urban, Concrete	1,000,000	-	-	1,000,000	-	1,000,000	-
CTH C	C-22	Greenfield Ave to Glendale Ave Village of Howard	3.66	Reconstruction, 2-Lane Urban, Asphalt	5,460,000	-	Howard 2,730,000	2,730,000	-	2,730,000	-
CTH GF	GF-	CTH EB to Sand Acres Drive Village of Ashwaubenon	2.32	Reconstruction, 4-Lane Urban, Asphalt	6,000,000	-	Ashwaubenon 4,500,000	1,500,000	-	1,500,000	-
CTH I	I-8	Bay of Green Bay to Sussex Road City of Green Bay/Town of Scott	-	Drainage/Culvert Improvements	2,200,000	-	TBD	TBD	TBD	TBD	TBD
CTH JJ	JJ-	Steffens Way to Eaton Road Village of Bellevue	2.28	Reconstruction, 4-Lane Urban, Asphalt w/ Roundabouts	11,000,000	TBD	TBD	TBD	TBD	TBD	TBD
CTH X	X-36	Miramar Drive to City Limits Village of Allouez	4.84	Reconstruction, 4-Lane 2030 Funding/Construction	14,960,000	-	Allouez 7,480,000	7,480,000	-	7,480,000	-
CTH X	X-35	Roselawn Blvd to Rosemont Drive Village of Allouez	1.36	Reconstruction, 3-Lane 2031 Funding/Construction	4,046,000	-	Allouez 2,023,000	2,023,000	-	2,023,000	-
CTH X	X-34	Rosemont Drive to Broadview Drive Tonatiuh Lane to Miramar Drive Village of Allouez	3.44	Reconstruction, 4-Lane 2032 Funding/Construction	10,828,000	-	Allouez 5,414,000	5,414,000	-	5,414,000	-
CTH EE	EE-	CTH EE at CTH U Village of Hobart	0.10	Reconstruction, 2-Lane Roundabout	1,500,000	BIL STBG 1,200,000	Hobart 150,000	150,000	-	150,000	-
CTH FF	FF-	CTH FF at STH 54 City of Green Bay	0.10	Reconstruction, 2-Lane Roundabout	2,000,000	BIL STBG 1,600,000	Green Bay 200,000	200,000	-	200,000	-
CTH FF	FF-	CTH FF at CTH J City of Green Bay	0.10	Reconstruction, 2-Lane Roundabout	1,500,000	BIL STBG 1,200,000	Hobart 150,000	150,000	-	150,000	-
Prelim CTH X	X-34	Rosemont Drive to Broadview Drive Tonatiuh Lane to Miramar Drive Village of Allouez	-	Right of Way Acquisition 2030 Funding 2032 Construction	1,230,000	-	Allouez 615,000	615,000	-	615,000	-
Total Lane Miles:	210.66	Asphalt Paving Lane Miles:	207.46		\$ 148,503,000						

Key:

- Thin Coat Maintenance
- Surface Maintenance
- Recondition Project
- Maintenance Project
- Reconstruction
- Scheduled But Not Funded
- Preliminary Costs

- Place thin surface layer of asphalt over existing pavement (typically 1-inch of new asphalt - rutted areas will be deeper)
- Profile mill 2-inches of existing asphalt and pave one (1) new 2.5-inch asphalt mat.
- Mill 4-inches of existing asphalt, repair poor subgrade areas, and pave one (1) new 2.5-inch asphalt binder mat and (1) new 2-inch asphalt surface mat.
- Concrete Pavement Repair (CPR), crack filling asphalt roads, safety improvements, or traffic signals.
- Remove existing pavement and/or stone base, culvert and/or bridge replacement, and place new asphalt or concrete.
- Federal/State aid applied for but not secured yet.
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HOBART-LAWRENCE POLICE

Connecting and Serving Our Communities



Officer Wellness Proposal



BENEFITS

- Make it personally and professionally acceptable for officers to engage services
- Reduce officer fears about asking for support when dealing with overwhelming job or other life difficulties
- Improve career-long psychological wellness of officers
- Officers at all levels of the organization participate to enhance the agency climate so others are encouraged to ask for help
- The annual visit DOES NOT initiate any record

WHAT THIS PROVIDES STAFF

A confidential individual meeting (in person) that does not initiate any record, it is NOT an evaluation (its a check-in), there does not need to be a problem, and it is simply a discussion about what's happening in your life.

POTENTIAL TOPICS

Emotional Wellness, Intellectual Wellness, Physical Wellness, Social Wellness, Environmental Wellness, Financial Wellness, Spiritual Wellness, or any other topic brought up or identified by the officer. The time is for each individual to use in whatever way is the most beneficial for them.

ADDITIONAL INFORMATION

Ala Carte Services Available If Needed - Critical Incident Stress Debriefs, EAP Services, Individual Sessions, Agency Trainings, Emotional Intelligence and Resilience

Ignacio Enriquez is a law enforcement professional qualified to conduct these sessions.

COST

Annual Contract Cost - \$2,850.00 for (16) individual sessions

2023 Budget Impact - There is no impact due to funding within the Ever's Grant

Connecting and Serving Our Communities



INDIVIDUAL WELLNESS SESSIONS

HOBART-LAWRENCE POLICE DEPARTMENT



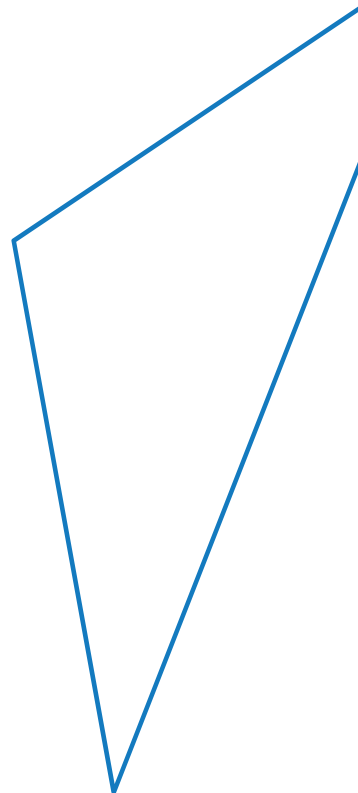
THE ASCENT STORY

Law enforcement personnel are frequently exposed to traumatic incidents and stressful situations. With each exposure, the potential to struggle increases. In addition, the law enforcement profession does not only impact the individual, it also impacts their families, friends, and the communities they protect and serve. Unfortunately, access to appropriate mental health providers continues to be a challenge. Many law enforcement agencies struggle to properly equip officers with the tools necessary to develop mental fortitude. Ascent Consulting was born because of these needs. Ignacio Enriquez, founder of Ascent Consulting, recognized the need for law enforcement personnel to have access and be connected to someone who intimately understands police culture. Being heard and understood by an individual who is in law enforcement and who truly has felt the impacts on what it means to be a police officer can provide a sense of safety and trust.



ABOUT US

FOUNDER Ignacio Enriquez was a fifteen-year police officer in the State of Wisconsin and has four years of experience as a Juvenile Corrections Officer in the State of California. Ignacio has served as a patrol officer, school resource officer, and a Behavioral Health Officer. As a Behavioral Health Officer, Ignacio was responsible for conducting crisis interventions, safety planning, and connecting citizens to mental health services. Ignacio is a trained hostage crisis negotiator and served as the department's main resource of mental health and substance misuse information and training and was a founding member of the Officer Wellness Committee; furthermore, he was a Peer Support Officer for the department. Ignacio earned a master's degree in Professional Counseling from the University of Wisconsin Oshkosh and is a Licensed Professional Counselor (LPC).



BUDGET, TIMELINE, AND DELIVERABLES

The Hobart-Lawrence PD will be provided with individual wellness sessions for (16) employees once per calendar year. The all-inclusive honorarium is \$2,850.

- 1-hour (45-50 minutes) confidential wellness session for each employee (16) once per calendar year for a total of 16 sessions.
- Each session will be completed in person (location TBD).
- Each wellness session will be scheduled by H-L PD in a span of no more than three (3) days with no more than six (6) sessions per day.
- The all inclusive honorarium includes sessions, preparation, for the sessions, travel to Hobart-Lawrence.



IGNACIO ENRIQUEZ, JR.

P.O. Box 2641, Appleton, WI 54912-2641 | 920.585.6477 | ienriquez@ascentwi.com

SUMMARY

- Empathetic and creative leader with exceptional abilities to inspire and nurture development of individuals and organizations in a compassionate way
- Licensed Professional Counselor distinguished for team-building and expert conflict resolution
- Innovative entrepreneur with profound communication, active listening, interviewing, and motivation skills
- Highly capable group facilitator and trainer with extensive experience creating and delivering trainings for government agencies, non-profits, and private companies for groups as large as 100+
- Bilingual (Spanish)

PROFESSIONAL EXPERIENCE**Ascent Consulting LLC****2018 to Present***Owner/ Operator*

- Develop, conduct, and evaluate trainings for large, global, manufacturing corporations, government agencies, and non-profits located in the Fox Valley on topics including leadership development, professional communications, crisis de-escalation, mental health awareness, and wellness/resilience
- Negotiate contracts with vendors, and clients for different contracting purposes
- Created and designed course content, lesson plans, and audio-visual aids capable of being delivered in person, or remotely, using digital technology
- Develop and grow relationships with business partners and community stakeholders
- Employed marketing and communication strategies to increase exposure and promotion of Ascent brand and related activities through social media, digital mediums, print, and presentations

Appleton Police Department –**2008 to Present***Senior Sergeant, Patrol/ School Resource Officer/ Behavioral Health Officer*

- Created the Behavioral Health Officer position to address mental health/AODA needs in the community and within multiple law enforcement agencies across the Fox Valley
- Represent the police department's interests at mental-health related meetings/committees with local healthcare systems, hospitals, governmental support agencies, and Outagamie County diversionary courts
- Serve as agency expert on mental health and substance abuse issues by creating relevant training, coordinating the work of Crisis Intervention Team-trained officers, developing and communicating advisory mental health bulletins for individuals in the community who have recurring calls for service
- Serve as the primary point of contact for the APD's Law Enforcement Addiction Assistance Program (LEAAP) and for other AODA-related issues as needed
- Develop, conduct, and evaluate training for police department staff, community partners, and community members on a wide variety of topics including, mental health, crisis de-escalation, wellness, and resilience

- Actively contribute to the creation and evaluation of mental health related policies for the department and make recommendations to enhance outcome and ensure policies remain current with best practices

Ventura County Probation Agency –Ventura, CA

2002 to 2007

Corrections Services Officer I/ Student Aide

- Supervised large, diverse groups of adolescents inside a secured treatment facility
- Maintained detailed written records regarding individual and group behavior, health maintenance, and drug or alcohol issues per agency policies
- Served as shift leader delegating responsibilities to other employees as needed
- Mentored 100+ adolescents by providing them developmental training and feedback related to personal improvement and educational goals in individual and group settings
- Managed and audited over 500 confidential probation case files

EDUCATION

University of Wisconsin Oshkosh-- Oshkosh, WI

Master of Science in Education (2015)

Community Mental Health Emphasis

California State University Northridge -- Northridge, CA

Bachelor of Arts, Sociology, with Criminology Emphasis (2003)

PROFESSIONAL TRAININGS

Fox Cities Chamber of Commerce Leadership Fox Cities Graduate

Licensed Professional Counselor - WI Department of Safety and Professional Services

Certified Psychological Autopsy Investigator – American Association of Suicidology (AAS)

CIT International Certified Crisis Intervention Team Coordinator

FBI Officer Resiliency, Safety, and Wellness Forum

Force Science Institute Realistic De-escalation

Law Enforcement Suicide Prevention Training of Trainers

FBI Comprehensive Officer Resilience Train the Trainer

Crisis Hostage Negotiations – Level II

Critical Incident Stress Management - International Critical Incident Stress Foundation

Advanced Forensic Interviewing of Children - Children's Hospital of Wisconsin

FBI Basic Crisis Negotiation Course

Wisconsin Department of Justice Instructor Development Course

Appleton Police Department Field Training Officer

COMMUNITY LEADERSHIP

Fox Cities Future 15 Young Professional Award Recipient (2020)

Bright Idea Fund Committee – Community Foundation for the Fox Valley (2019-Present)

Equity and Diversity Committee Appleton Area School District (2013 to 2017)

FVTC School Resource Officer Training Committee (2013 to 2017)

Appleton Police Department Strategic Plan Committee (2013 to 2014)



MASTER SERVICES AGREEMENT

THIS MASTER SERVICES AGREEMENT (this “**Agreement**”) is made as of this 14th day of June 2023 (the “**Effective Date**”), between Ascent Consulting, LLC, a Wisconsin limited liability company (“**Ascent**”), and Village of Hobart – Lawrence Police Department, a Wisconsin police agency (“**Client**,” each a “**Party**” and collectively with Ascent, the “**Parties**”).

I. SCOPE OF WORK

- A. Services and Forms. Subject to the terms and conditions of this Agreement, Ascent will provide to Client certain mental health wellness consulting services, which may include, among other things, individual or group counseling and organizational training services, as may be requested by Client and specified in one or more statements of work (each a “**SOW**,” attached hereto as a template and **Exhibit A** collectively) (the “**Services**”). Each SOW must be executed by both Parties and specify, without limitation, the scope, objective, time frame of the work and agreed upon rates or fees, as applicable. All changes to the scope, duration, or any other aspects of a SOW must be agreed upon and documented in a written amendment to the applicable SOW. Individuals who participate in the Services provided to Client or utilize the Materials, whether employees, contractors, or job candidates, are referred to herein as “**Participants**.”

II. PERFORMANCE OF SERVICES

- A. Ascent Personnel. Ascent will determine the methods of performing the Services in its own discretion and act as an independent contractor. Client is not authorized to direct Ascent to terminate the employment (or contract) of any of Ascent’s employees (or contractors). To the extent that any SOW requires performance by Ascent at Client facilities, Ascent personnel will comply with reasonable Client-provided policies and procedures regarding workplace conduct, access, security and use of Client facilities, systems, and property.
- B. Applicable Laws and Personnel. In its performance of Services, Ascent and its personnel will reasonably comply with all applicable laws and regulations, and shall secure and maintain all licenses and permits required by applicable law for the performance of the Services. Client will promptly notify Ascent upon the occurrence of the filing of a claim or lawsuit by a Participant, initiation of an investigation by a Participant or government agency, initiation of a government agency audit, or disposition of a claim or lawsuit that relates to any Services provided hereunder.
- C. Cooperation. Client shall, from time to time upon reasonable request and notice from Ascent, provide Ascent with any and all information necessary for Ascent to perform its obligations hereunder, and shall execute such agreements, documents and instruments as Ascent shall deem reasonably necessary to perform its obligations hereunder.
- D. Ascent Representations and Warranties. Ascent represents and warrants that: (i) Services will be rendered in a competent, professional manner, with promptness and diligence; and (ii) Ascent is the lawful owner or licensee of any proprietary Materials used in the performance of the Services contemplated hereunder, and Ascent has the right to permit Client use of such proprietary Material and such will not infringe the intellectual property or other rights of any third party. THE FOREGOING ARE ASCENT’S EXCLUSIVE WARRANTIES WITH RESPECT TO THE SERVICES PROVIDED HEREUNDER, AND ARE IN LIEU OF ALL OTHER WARRANTIES OR CONDITIONS OF ANY KIND, WHETHER EXPRESS OR IMPLIED, WRITTEN OR ORAL, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

III. SERVICE FEES

- A. Term. This Agreement will commence on the Effective Date and will continue in full force and effect for one (1) year (the “**Initial Term**”) unless or until terminated in accordance with the terms of Article VI of this Agreement. Upon expiration of the Initial Term, this Agreement shall automatically renew for a one (1) year term unless terminated (collectively with the Initial Term, the “**Term**”). The duration of each SOW will be specified in the applicable SOW. In the event the term of an SOW extends beyond the Term of this Agreement, the provisions of this Agreement shall continue to apply to all Services provided thereunder.
- B. Fees and Invoicing. Fees and pricing for the Services will be set forth in each SOW. Ascent will invoice Client upon the schedule set forth in the applicable SOW. Payment is due thirty (30) days after the date of each invoice. Ascent reserves the right to suspend the provision of any Services if Client fails to pay any undisputed amounts/fees when due hereunder. Ascent will invoice as Services are performed and for expenses as incurred. Client shall reimburse Ascent for all reasonable out-of-pocket travel expenses incurred by Ascent personnel, including round-trip coach class airfare and reasonable ground transportation, lodging and meals, within thirty (30) days of receipt by Client of an invoice from Ascent accompanied by receipts or other reasonable supporting documentation.
- C. Taxes. Pricing of Services is not inclusive of taxes. Client shall pay all sales and use taxes, and any other similar taxes, duties and charges of any kind (collectively, “**Taxes**”) imposed in connection with Ascent’s provision of the Services. Client shall provide any applicable tax exemption claims in writing to Ascent in advance of placing an order. Ascent shall be solely responsible for all Taxes associated with or assessed on its income, revenue, gross receipts, personnel, or real or personal property or other assets.
- D. Cancellation/Rescheduling Terms. In the event Client or Ascent cancels or reschedules any session of group consulting or organizational training Services, the cancelling or rescheduling Party will pay for all non-refundable costs incurred by the other Party. Client also agrees to pay Ascent a cancellation/rescheduling fee for each such session that is canceled or rescheduled by Client and the fee will be per the below chart.

Cancellation/Rescheduling	Cancellation/Rescheduling Fee
1-0 business days before scheduled session	100% of session fee

IV. OWNERSHIP & CONFIDENTIALITY

- A. General. Ascent shall retain all right, title, and interest in and to all Services, including any Materials (as defined below) provided in connection with the Services. Any Ascent proprietary or Confidential Information used to perform the Services, or included in any Materials, shall remain the exclusive property of Ascent. Except as expressly provided herein, Ascent does not transfer or assign to Client any copyright, trademark, patent, trade secret or other intellectual property rights or interests of any kind of Ascent in the Services or Materials provided under this Agreement or in any related know-how.
- B. Materials. “**Materials**” means all materials, documents, presentations, reports or other copyright-protected deliverables provided to Client by Ascent, regardless of format. Ascent provides Client a non-exclusive, non-transferable, non-sublicensable license to use the Materials for Client’s internal

business purposes in connection with receipt of the Services. However, Client is not granted any right to use the Materials for purposes of conducting its own internal training(s) or to disclose the Materials to any third parties in connection with the delivery of consulting and/or training services either within Client's organization or other organizations. No right to modify, translate, or copy such Materials is given, unless previously provided in writing by Ascent; Ascent will retain copyrights on all modified, copied, and translated Materials. If Materials are to be provided in an electronic format under a particular SOW for client distribution: (1) Ascent shall provide a master electronic file of such Materials for use by Client, in lieu of providing hard copies of Materials; (2) access to such Materials is restricted to Participants in the course for which the Materials were provided; (3) each Participant may print one set of such Materials for personal use during and after attending the specified training or Services meeting; and (4) upon termination or expiration of the applicable SOW, Client shall delete the electronic master file for such Materials.

- C. Confidentiality. In the course of the Parties' performance under this Agreement and each SOW, it is anticipated that each Party (the "**Receiving Party**") will acquire knowledge of certain nonpublic or proprietary information of or relating to the other Party (the "**Disclosing Party**") that Disclosing Party expects to be confidential and proprietary, including without limitation, (i) information regarding business plans or operations; (ii) personal information pertaining to the Disclosing Party's employees, Participants, contractors, or agents; (iii) in the case of Ascent, method of performance of Services and related Materials (including the content and design); and (iv) any other information of a similar nature not generally disclosed by the Disclosing Party to the public, all of which information is referred to collectively hereafter as "**Confidential Information.**" Unless specifically required by this Agreement or applicable law or required or permitted by the Disclosing Party in writing, the Receiving Party shall not use or divulge or disclose to any other person, firm or organization any Confidential Information acquired by it unless such information enters the public domain (through no fault of the receiving party) or becomes known by third parties not under an obligation of confidentiality to the Disclosing Party.
- D. Protection of Participant Information. Many Services provided by Ascent require that Ascent protect the confidentiality and/or anonymity of the Participants and their disclosures in order to maintain the integrity and value of the Services and Ascent's compliance with its legal, regulatory and ethical obligations. As such, Client will not have direct or indirect access to Ascent's records related to performance of the Services, including without limitation, any disclosures or information provided to Ascent at the Participant level. Ascent shall not, directly or indirectly, provide Client with any the results of any assessments, wellness checks, counseling or other health information provided by a Participant in connection with the Services unless specifically permitted by law and approved by the Participant.

V. LIMITATION OF LIABILITY

NEITHER PARTY SHALL, UNDER ANY CIRCUMSTANCES, BE LIABLE TO THE OTHER PARTY FOR ANY CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, PUNITIVE OR SPECIAL DAMAGES OF ANY NATURE WHATSOEVER, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT OR IN TORT, INCLUDING NEGLIGENCE, AND REGARDLESS OF WHETHER SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES IN ADVANCE OR WHETHER SUCH DAMAGES ARE REASONABLY FORESEEABLE. ASCENT'S MAXIMUM LIABILITY TO THE CLIENT RELATING TO THIS AGREEMENT OR ASCENT'S PERFORMANCE OR NONPERFORMANCE HEREUNDER SHALL BE LIMITED IN THE AGGREGATE VALUE OF THE SERVICES PROVIDED UNDER THIS AGREEMENT DURING THE PREVIOUS 12 MONTH PERIOD.

VI. TERMINATION

- A. Termination for Convenience. Either Party may terminate this Agreement without regard to cause upon thirty (30) business days' prior written notice to the other Party.
- B. Termination for Cause. This Agreement may be terminated immediately by a Party if the other: (i) commits a material breach of this Agreement, which breach has not been cured after the breaching Party receives ten (10) business days' advance written notice with the specifics of the breach to be cured; or (ii) appoints a receiver, liquidator, assignee, or trustee or files under Title 11 of the United States Code or any other applicable Federal or State bankruptcy, insolvency or other similar law of a petition for relief, or the filing against such Party under Title 11 of the United States Code or any other applicable Federal or State bankruptcy, insolvency or other similar law of an involuntary petition which remains undismissed or unstayed for a period of thirty (30) consecutive days, or such Party consents to the filing of such a petition.
- C. Consequences of Termination. Upon termination of this Agreement for any reason:
- (i) Ascent and Client will account to each other for all matters outstanding with respect to this Agreement, and Ascent will deliver to Client a final accounting of all amounts due hereunder. Client shall, within thirty (30) days after delivery of the final accounting, pay to Ascent all amounts due.
 - (ii) Client shall promptly return all Ascent property in any format (including all source files of Materials, if applicable) and will discontinue use of all Services. Client is not required to return Participant Materials that have been already distributed to Participants under this Agreement.

The termination of this Agreement will not affect the rights of either Party with respect to any damages it has suffered because of any breach of this Agreement, nor will it affect the rights or obligations of any Party hereto arising out of events occurring prior to the date of termination. The obligations of indemnification and confidentiality, and other obligations which by their nature would continue after termination, will survive the expiration or termination of this Agreement.

VII. GENERAL

- A. Non-Solicitation of Employees. During the Term of this Agreement, and for one (1) year thereafter, Client shall not, either directly or indirectly, on their own behalf or on behalf of any other person, firm, or organization: (i) solicit an employee or contractor of Ascent, who is directly involved in the provision of Services, to leave the employ of or engagement by Ascent, or (ii) induce such employee or contractor to breach any employment agreement or services contract with Ascent. This restriction shall not apply to a Client soliciting employment through general public advertisements.
- B. Assignment. This Agreement is binding on and inures to the benefit of the Parties hereto and their respective permitted successors and permitted assigns. Neither Party may assign any of its rights and/or delegate any of its obligations under this Agreement without the other Party's prior written consent. Any purported assignment or delegation in violation of this Section VII.A shall be null and void.
- C. Entire Agreement. This Agreement, together with all SOWs, constitute the entire agreement between the Parties with respect to the subject matter contained in this Agreement and supersedes all prior agreements with respect to such subject matter. No modification, waiver, or discharge

hereof will be valid unless in writing and signed by an authorized representative of both Parties.

- D. Notices. All notices, requests, demands and determinations under this Agreement will be in writing and will be deemed duly given and received upon actual receipt (or independent confirmation thereof) by the following designees; however, a Party may from time to time change its address or designee for notification purposes by giving the other prior written notice of the new address or designee and the date, at least twenty (20) days from the date of the notice, upon which it will become effective.

If to Ascent:

Ascent Consulting, LLC
P.O. Box 2641
Appleton, WI 54912-2641
Attn: Ignacio Enriquez, Jr.

If to Client:

Village of Hobart – Lawrence Police PD
2990 S. Pine Tree Road
Hobart, WI 54155
Attn: _____

- E. Governing Law; Venue; Jurisdiction. This Agreement and performance under it will be governed by and construed in accordance with the laws of the State of Wisconsin, without regard to choice of law principles. Venue and jurisdiction for any action or claim arising out of or relating to this Agreement shall be in the state and federal courts located in Green Bay, Wisconsin. The Parties consent to the venue and jurisdiction of such courts and waive any objections to such.
- F. Relationship of Parties. Ascent is an independent contractor and nothing in this Agreement is intended nor shall be construed to create any joint venture or employment relationship between the Parties. No employee or agent of either Party may be deemed an employee or agent of the other Party by reason of this Agreement. Ascent shall be fully responsible for all tax liabilities arising from its status as an independent contractor. Each Party shall reasonably notify the other Party and permit the other Party to participate in the resolution of any inquiry or audit related to Ascent's status as an independent contractor.
- G. Severability and Survival. The invalidity of any provision of this Agreement will not affect the validity and binding effect of any other provision. Any invalid provision will be severed from this Agreement and the remainder of the Agreement will be enforced to the maximum extent permitted by applicable law and in keeping with the original intention of the Parties. Any provision of this Agreement that contemplates performance or observance after termination or expiration of this Agreement will survive termination or expiration of this Agreement and continue in full force and effect.
- H. Force Majeure. Ascent will not be liable for any default or delay in the performance of its obligations under this Agreement if and to the extent such default or delay is caused, directly or indirectly, by fire, flood, earthquake, elements of nature or acts of God, epidemics, pandemics, governmental orders, civil disorders, strikes, lock-outs, embargoes, or any other cause beyond the reasonable control of Ascent.
- I. Authority. Each Party executing this Agreement hereby warrants: (a) the entity on whose behalf such person is signing is duly organized and validly existing under the laws of its state of organization; (b) such entity has full right and authority to enter into this Agreement and to perform all its obligations hereunder; and (c) each person signing this Agreement is duly and validly authorized to do so.
- J. Counterparts. This Agreement and any SOW may be executed in two or more counterparts,

including counterparts transmitted by in electronic (.pdf) format, each of which shall be deemed an original and all of which, taken together, shall constitute one and the same instrument.

[Signature page follows.]


IN WITNESS WHEREOF, the Parties have each caused this Agreement to be signed and delivered by its duly authorized officer, all as of the Effective Date.

ASCENT:

CLIENT:

Ascent Consulting, LLC

Village of Hobart – Lawrence PD

By: 

Ignacio Enriquez, Jr., Member

By: _____
Name: _____
Title: _____



EXHIBIT A

Form of Statement of Work

STATEMENT OF WORK No. 1

THIS STATEMENT OF WORK (“SOW”), dated June 14, 2023 (“**Effective Date**”), is entered into by and between Ascent Consulting, LLC, a Wisconsin limited liability company (“**Ascent**”), and Village of Hobart - Lawrence Police Department, a Wisconsin police agency (“**Client**”) pursuant to the Master Services Agreement dated as of June 14, 2023 by and between Ascent and Client, all terms of which are hereby incorporated herein by this reference.

I. DESCRIPTION OF SERVICES:

a. Core Components:

- i.** Ascent will provide mental health consulting services to Village of Hobart – Lawrence Police Department personnel (the “**Participants**” for purposes of this SOW) and, when appropriate, refer such Participants to an outside licensed mental health professional. All individual consulting services (and any related referrals) shall be performed on a confidential basis.
- ii.** Individual consultations will include standard clinical evaluations of general mental health as determined by Ascent, as well as a discussion and investigation of more specialized concerns affecting Client personnel. Consultations will also include general mental health assessment, resiliency assessment (e.g., work/life balance, social support, lifestyle factors) and review of job-related stressors to provide a framework of consistent support.
- iii.** The primary goal of the consulting services is to provide Participant’s with support as they work to identify, develop, and implement the tools and resources necessary to (i) manage personal and professional stress, (ii) identify and manage issues related to mental health and psychological or mental illness, and (iii) improve interpersonal aspects of the operations of their agencies.
 1. Consultations will provide prevention, education, and early intervention in the case of any identified mental health challenges or concerns.
 2. Consultations will include particular focus on (and express discussion and acknowledgement of) ISSUES OF CONFIDENTIALITY.
- iv.** Ascent’s individual consulting services are not a medical and/or psychological treatment and Ascent does not make any representations, warranties or similar statements as to its intent or ability to prevent or cure to any medical and/or psychological ailment(s).
- v.** Ascent will promptly notify Client if:
 1. Ascent reasonably believes that there is a serious risk of harm or danger to a Participant or other third party if the specific facts or other information is not disclosed.

2. Ascent reasonably believes that failure to disclose the specific facts or other information would (i) expose Ascent to civil or criminal liability or (ii) be inconsistent with professional ethics in its field.
3. A Participant has given written or verbal consent to Ascent's disclosure to Village of Hobart - Lawrence Police Department Administration or others.

b. Performance of Services

- i. Ascent will conduct annual general, individual consultations with 16 Participants, which consultations will occur once per calendar year. The type/scope of disclosures during, results of, or conclusions from these consultations will not be shared with the Village of Hobart - Lawrence Police Department; provided, that Client may request that Ascent provide (for an additional fee) general, anonymized summaries of results and/or conclusions from the Services for Client's general use for mental health awareness and internal training/development purposes.
- ii. Each consultation provided by Ascent will be facilitated in person at designated space provided by Village of Hobart – Lawrence Police Department. Each session will be approximately 45-minutes in length.
- iii. Ascent will provide a telephone number, email, and contact information for Client to schedule personnel appointments.

Description of Services	Rates & Fees	Quantity	Total
1. Individual Consultations, including: <ul style="list-style-type: none"> • 45-50 minutes in person consultation session, per person • HIPAA compliant consultations 	\$150.00/ea	16 Participants Services to be provided 1 time per person (as detailed below)	\$2,400.00
2. Added Expenses: <ul style="list-style-type: none"> • A half-day to one full day of implementation planning • Travel and meals to Hobart - Lawrence Police Department 	\$450.00	3 days total	\$450.00

TOTALS: \$2850.00

II. ADDITIONAL TERMS:

1. Performance Period/Dates:

- Individual Sessions: To be completed September 5, 6, and 7 2023 (3-days total). The days to facilitate and deliver in person at the Hobart – Lawrence Police Department.
 - i. Ascent will provide 16 individual wellness sessions completed in person at space provided by Village of Hobart – Lawrence Police Department. Each session will be approximately 45-minutes in length.

2. Location(s):

- ALL sessions will be delivered in person in Village of Hobart – Lawrence at a private location identified by Village of Hobart - Lawrence Police Department.

3. Client Obligations or Deliverables:

- Participants will be responsible for being available and able to complete their individual consultation session(s) as scheduled.

IN WITNESS WHEREOF, the Parties have each caused this SOW to be signed and delivered by its duly authorized officer, as of the Effective Date.

ASCENT:

CLIENT:

Ascent Consulting, LLC

Village of Hobart – Lawrence PD

By: 

 Ignacio Enriquez, Jr., Member

By: _____
 Name: _____
 Title: _____