



Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on Tuesday August 6th 2024 at 6:00 P.M. at the Village Office (2990 South Pine Tree Road). NOTICE OF POSTING: Posted this 5th day of August, 2024 at the Hobart Village Office and on the village website.

MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Tuesday August 6th 2024 (6:00 P.M.)
Location: Hobart Village Office (2990 South Pine Tree Road)

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
2. Certification of the open meeting law agenda requirements and approval of the agenda
3. Pledge of Allegiance

4. PUBLIC HEARINGS

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices (Page 3); B. VILLAGE BOARD: Minutes of July 16th 2024 (Regular) (Page 8); C. SITE REVIEW COMMITTEE: Minutes of June 19th 2024 (Page 11)

6. ITEMS REMOVED FROM CONSENT AGENDA

7. CITIZENS' COMMENTS, RESOLUTIONS AND PRESENTATIONS (NOTE: Please limit citizens' comments to no more than three minutes)

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

9. COMMITTEE REPORTS AND ACTIONS

A. DISCUSSION AND ACTION - Revised landscape plan for Fire Station (2703 S. Pine Tree Rd., HB-83-1) (Page 13)

The Village Fire Station, located at 2703 S. Pine Tree Rd., was recently constructed and Village Staff has been working with adjoining property owners to provide a landscape buffer between the new Fire Station complex and the adjoining residential properties. This request was for the review of the revised landscape plan for the west complex. (Site Review Committee)

10. OLD BUSINESS

A. DISCUSSION AND ACTION – Hobart-Lawrence Police Department Personnel Manual (Page 17)

These guidelines are offered to help employees understand what is expected of them in an effort to create a workplace that makes it possible for employees to maximize their potential and achieve professional growth. The purpose of these guidelines is to reduce misunderstandings, promote uniformity of policy/procedure throughout the department, and provide employees with a clear outline of employee benefits. This is the second reading for this proposal.

B. DISCUSSION AND ACTION – Hobart-Lawrence Police Department Career Development Program (Page 50)

The primary purpose of this policy and procedure is to establish guidelines for administering a career development program referencing application of the Village of Hobart's policy entitled Village Pay Plan and Program specifically concerning the Hobart-Lawrence Police Department. The policy will also address continuing education by employees. This is the second reading for this proposal.

11. NEW BUSINESS

A. DISCUSSION AND ACTION – Hobart-Lawrence Police Department Building Concept (Page 61)

Under the proposal, Lawrence is planning a new Fire Station, with building space being provided to the police department for several offices and parking. Hobart would then build their own standalone public safety center, likely in 2028, which would house the police department and all its needs.

B. DISCUSSION AND ACTION – Animal Shelter Services Agreement with Wisconsin Humane Society (Page 63)

C. DISCUSSION AND ACTION – Wood Harvest Permit (Page 78)

This permit was created earlier this year to grant limited permission to access Village property to cut and remove wood from fallen trees (Wood Harvesting) subject to certain conditions and restrictions, including a Hold Harmless Indemnification and Waiver Agreement. The Board approved the permit for Hobart residents exclusively until September 1st. Staff is looking for direction on whether the Board wishes to expand the eligibility for the permit to non-Hobart residents.

D. DISCUSSION AND ACTION – Adjustment in Public Works Salaries for Existing Employee and Open Position (Page 80)

Earlier this year, a retirement in the Public Works Department (Water Operator) created an opening, which was filled with an internal hiring. This naturally created another vacancy in the department. There have been virtually no applications for the position, leading to staffing and efficiency issues. One remedy being proposed is an increase in the base pay for the position (\$22.00 per hour to \$24.00 per hour), which will result in other adjustments needing to be made in the department's salary structure

E. DISCUSSION - Items for future agenda consideration or Committee assignment

F. ADJOURN to CLOSED SESSION:

1. Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Sale of Property/TID Projects/Development Agreements
2. Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation

G. CONVENE into open session

H. ACTION from closed session

12. ADJOURN



Aaron Kramer, Village Administrator

Village Board of Trustees: Richard Heidel (President), David Dillenburg, Vanya Koepke, Tammy Zittlow, Melissa Tanke

UPCOMING BOARD MEETINGS

Tuesday August 20th 2024 (6:00 PM) – Regular Board Meeting at Village Office

Tuesday September 3rd 2024 (6:00 PM) – Regular Board Meeting at Village Office

Tuesday September 17th 2024 (6:00 PM) – Regular Board Meeting at Village Office

NOTE: Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: www.hobart-wi.org. Any person wishing to attend, who, because of disability requires special accommodations, should contact the Village Clerk's office at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.